

## DIRECTOR OF YOUTH AND CHRISTIAN FORMATION

ChristChurch Presbyterian, Bellaire, Texas

**Fulltime Position:** Director of Youth and Christian Formation

**Our vision:** *Trusting in God's Guidance, ChristChurch Presbyterian invites all to join us as we **Gather joyfully, Grow spiritually,** and **Give passionately** in service to Christ, each other, and our community.*

**We are seeking an individual**

- ◆ with a strong Biblical faith
- ◆ who is an experienced and effective teacher and administrator with good organizational skills
- ◆ who has an appreciation of the Reformed tradition
- ◆ who is prayerful, enthusiastic, innovative, articulate, and a team player.

**EDUCATION:** College degree preferable

**PRINCIPAL ROLE:** The Director of Youth and Christian Formation at ChristChurch Presbyterian is called to guide children, youth and adults to new life in Christ, to develop and nurture them in their relationship with God, to send them into the world in mission, and to integrate them into the body of Christ. Furthermore, this person will empower disciples of all ages to do ministry in the church, community, and the world.

This is a challenging and exciting opportunity to join us as we implement our vision to grow the congregation in new directions.

**ACCOUNTABILITY:** The Director of Youth and Christian Formation is hired by the Session's Personnel Committee on behalf of the congregation, and works with the Head of Staff and the Growing Team.

**PRIMARY RESPONSIBILITIES:**

This position focuses on a year round ministry with individuals of all ages both within and outside the church community by:

1. Joining in our faith journey as a mentor and as a fellow sojourner.
2. Providing opportunities to know and experience the life of Jesus.
3. Nurturing spiritual, discipleship and leadership formation.
4. Coordinating opportunities to explore and respond to the needs of others locally and beyond.
5. Striving to make children and youth an integral part of the Body of Christ.

**SPECIFIC MINISTRIES**

**Youth (Mid through Senior Highs):** This focuses on a relational ministry with youth, both within and outside the church community by:

1. Developing and leading ongoing youth fellowship and education programs, which include:
  - a) Bible study,
  - b) Relationship building,

- c) Christian discipleship,
  - d) Service projects and mission trips, and
  - e) Building a commitment to Christ and the Church.
2. Promoting youth involvement in all aspects of church life including worship, leadership, and serving as youth elders.
  3. Communicating with youth and parents using technology and personal visits-home, sports events, performances.

**Education:** To be a leader who promotes the participation of all ages and empowers the development of lay leaders by:

1. Serving as organizer and coordinator of Christian Formation, who leads, trains and interacts with teachers.
2. Providing leadership for the Growing Spiritually Team by
  - a. Assisting the team in developing, recruiting and resourcing programs that nurture education, faith formation and faith practices for all ages.
  - b. Facilitating the selection of relevant and thought provoking curriculum consistent with Reformed Faith.
  - c. Developing intergenerational and family programs.
3. Coordinating childcare and nursery programs.
4. Working with church staff to publicize Christian Formation and fellowship/Gathering activities.

**Other:**

1. Worship leadership- Participation as desired or upon request.
2. Attend regularly meetings of the:
  - a. Growing team
  - b. Session
  - c. Staff.
3. Actively participate in relevant education and youth events sponsored by the Presbytery of the New Covenant.
4. Initiate, coordinate, and direct the shared life of the congregation, building and strengthening the connections between generations, the Child Development Center and other church ministries.
5. Develop and implement an individual plan for continued professional, spiritual, and personal development.
6. Work with congregational leaders in new program development such as:
  - a. Monthly Children's Church
  - b. Mid-week gathering for Families with Children
  - c. Mid-week Bible study for Senior High Youth

**COMPENSATION-** Competitive salary is based on education and experience.

**EVALUATION:** Annual performance reviews are conducted by the Head of Staff along with representatives from Personnel Committee and Growing Spiritually Team.

**ADDITIONAL INFORMATION:** To contact us directly about this position, send email inquiries or resumes to [director-youth@ccpres.org](mailto:director-youth@ccpres.org).